

# VILLAGE OF GLEN CARBON, IL.



Total Compensation Report  
In observance of PA 97-0609

Projected for Fiscal Year 2016 - 2017

Submitted April 28th, 2016

# EMPLOYEE COMPENSATION

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## *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies. For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

Glen Carbon exceeds the requirements of the Act by providing information for all employees regardless of compensation amount or IMRF status. The "A) Annual" column includes annual salary/wages, longevity, and other contractual stipends. The "B) Benefits" column includes medical, dental, vision, life, pension, contractual benefits and employer paid unemployment.

The information within this report is based on projections for the period May 1<sup>st</sup>, 2016 through April 30<sup>th</sup>, 2017 and thus is subject to change.

Respectfully Submitted,



Scott E. Borrer  
Director of Finance  
Village of Glen Carbon, IL.

**2016 TOTAL COMPENSATION REPORT**

Department	Name	Position	F/T or P/T	1) Annual	2) Benefits	Total Compensation	Vacation Hours	Sick Hours	Personal Hours	Comp Time
Administration	ASHE, T	Intern	P/T	\$ 18,720	\$ 279	\$ 18,999	-	-	-	-
Administration	BOWDEN, J	Village Administrator	F/T	\$ 100,442	\$ 36,035	\$ 136,477	120 Hours	96 Hours	16 Hours	-
Administration	BRECKENRIDGE, R	Village Trustee	P/T	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
Administration	DICKEMANN, J	Village Trustee	P/T	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
Administration	GIBSON, L	Human Resource Coord	F/T	\$ 56,091	\$ 16,151	\$ 72,242	120 Hours	96 Hours	16 Hours	-
Administration	HARMONY, B	Village Trustee	P/T	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
Administration	JACKSTADT, R	Mayor	P/T	\$ 12,000	\$ -	\$ 12,000	-	-	-	-
Administration	LUCY, L	Village Treasurer	P/T	\$ 6,000	\$ -	\$ 6,000	-	-	-	-
Administration	MILLARD, M	Executive Admin Assist	F/T	\$ 50,139	\$ 20,687	\$ 70,826	160 Hours	96 Hours	16 Hours	-
Administration	SLEMER, S	Village Trustee	P/T	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
Administration	SUMMERS, M	Village Trustee	P/T	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
Administration	WILLIAMS, M	Village Trustee	P/T	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
Building Maint	GREENWELL, J	Bldg Maint	F/T	\$ 49,103	\$ 28,811	\$ 77,915	80 Hours	96 Hours	16 Hours	-
Building/Zoning	COODY, D	Administrator	F/T	\$ 63,472	\$ 30,833	\$ 94,305	80 Hours	96 Hours	16 Hours	-
Building/Zoning	LANCEY, J	Building Inspector 1	P/T	\$ 40,739	\$ 27,412	\$ 68,150	-	-	-	-
Building/Zoning	NEAL, G	Building Inspector 2	F/T	\$ 54,374	\$ 29,553	\$ 83,927	160 Hours	96 Hours	16 Hours	-
Building/Zoning	TENTING, K	B&Z Clerk	F/T	\$ 48,393	\$ 22,800	\$ 71,193	160 Hours	96 Hours	16 Hours	-
Clerk	CLAYTON, R	Office Clerk	F/T	\$ 48,393	\$ 28,712	\$ 77,104	160 Hours	96 Hours	16 Hours	-
Clerk	GOUDY, P	Village Clerk	F/T	\$ 56,000	\$ 29,854	\$ 85,854	-	-	-	-
Clerk	HALL, K	Office Clerk	F/T	\$ 49,329	\$ 22,932	\$ 72,261	200 Hours	96 Hours	16 Hours	-
Clerk	STOLCIS, S	Office Clerk	F/T	\$ 51,409	\$ 15,129	\$ 66,538	200 Hours	96 Hours	16 Hours	-
Finance	BORROR, S	Director of Finance	F/T	\$ 85,245	\$ 33,897	\$ 119,142	120 Hours	96 hours	16 Hours	-
Finance	PALEN, C	Finance Clerk	F/T	\$ 48,185	\$ 28,682	\$ 76,867	120 Hours	96 Hours	16 Hours	-
Finance	<i>Intern/Vacant</i>	Finance Clerk	F/T	\$ 47,769	\$ 28,624	\$ 76,393	-	96 Hours	16 Hours	-
Museum	SINCO, L	Museum Aide	P/T	\$ 12,152	\$ 1,988	\$ 14,141	-	-	-	-
Parks	ALTHARDT, B	Laborer	F/T	\$ 36,816	\$ 13,076	\$ 49,892	40 Hours	96 Hours	16 Hours	-
Parks	REINACHER-HEILIG, W	Gardener	F/T	\$ 39,698	\$ 19,218	\$ 58,916	120 Hours	96 Hours	16 Hours	-
Parks	WHITEHEAD, N	Superintendent	F/T	\$ 41,209	\$ 13,694	\$ 54,903	80 Hours	96 Hours	16 Hours	-
Police	BARNES, P	Patrolman	F/T	\$ 65,044	\$ 34,191	\$ 99,236	120 Hours	96 Hours	24 Hours	104 hours
Police	BAUER, K	Patrolman	F/T	\$ 63,468	\$ 20,188	\$ 83,656	40 Hours	96 Hours	24 Hours	104 hours
Police	BLIND, J	Patrolman	F/T	\$ 66,084	\$ 34,191	\$ 100,276	120 Hours	96 Hours	16 Hours	-
Police	BLOCKTON, N	Records Manager	F/T	\$ 49,317	\$ 28,842	\$ 78,159	160 Hours	96 Hours	16 Hours	-
Police	BOKER, D	Sergeant	F/T	\$ 82,778	\$ 33,441	\$ 116,219	180 Hours	96 Hours	24 Hours	-
Police	BOYER, G	Patrolman	F/T	\$ 65,876	\$ 34,191	\$ 100,068	120 Hours	96 Hours	16 Hours	-
Police	BUETTNER, A	Dispatch	P/T	\$ 20,187	\$ 279	\$ 20,466	-	-	-	-
Police	CATES, P	Sergeant	F/T	\$ 83,818	\$ 33,441	\$ 117,259	200 Hours	96 Hours	24 Hours	-
Police	CLICK, J	Patrolman	F/T	\$ 64,068	\$ 20,185	\$ 84,253	80 Hours	96 Hours	20 Hours	104 hours
Police	DEIST, S	Patrolman	F/T	\$ 66,084	\$ 20,188	\$ 86,272	120 Hours	96 Hours	24 Hours	104 hours
Police	DIXON, T	Dispatch	P/T	\$ 20,187	\$ 279	\$ 20,466	-	-	-	-
Police	FOLEY, M	Lieutenant	F/T	\$ 78,460	\$ 33,441	\$ 111,901	200 Hours	96 Hours	16 Hours	-
Police	FOSTER, J	Public Safety Officer	F/T	\$ 41,124	\$ 28,139	\$ 69,262	160 Hours	96 Hours	16 Hours	-
Police	HANCOCK, V	Dispatch	P/T	\$ 20,187	\$ 279	\$ 20,466	-	-	-	-
Police	HOSTO, J	Patrolman	F/T	\$ 66,044	\$ 34,191	\$ 100,236	160 Hours	96 Hours	24 Hours	104 hours

**2016 TOTAL COMPENSATION REPORT**

Department	Name	Position	F/T or P/T	1) Annual	2) Benefits	Total Compensation	Vacation Hours	Sick Hours	Personal Hours	Comp Time
Police	JONES, J	Sergeant	F/T	\$ 83,818	\$ 27,530	\$ 111,348	200 Hours	96 Hours	24 Hours	-
Police	LINK, T	Chief of Police	F/T	\$ 92,351	\$ 33,441	\$ 125,792	160 Hours	96 Hours	16 Hours	-
Police	MILLER, N	Sergeant	F/T	\$ 83,818	\$ 33,441	\$ 117,259	180 Hours	96 Hours	24 Hours	-
Police	MITCHELAR, L	Patrolman	F/T	\$ 63,468	\$ 20,188	\$ 83,656	40 Hours	96 Hours	24 Hours	104 hours
Police	MURRAY, J	Patrolman	F/T	\$ 63,468	\$ 12,734	\$ 76,202	80 Hours	96 Hours	24 Hours	104 hours
Police	NICHOLS, L	Dispatch	F/T	\$ 49,036	\$ 14,799	\$ 63,834	80 Hours	96 Hours	16 Hours	-
Police	PAINTER, B	Patrolman	F/T	\$ 65,044	\$ 34,191	\$ 99,236	120 Hours	96 Hours	24 Hours	104 hours
Police	PARKER, A	Patrolman	F/T	\$ 67,284	\$ 34,191	\$ 101,476	180 Hours	96 Hours	24 Hours	104 hours
Police	ROBINSON, L	Dispatch	F/T	\$ 51,776	\$ 15,184	\$ 66,960	120 Hours	96 Hours	16 Hours	-
Police	SCHALLER, C	Dispatch	F/T	\$ 50,736	\$ 23,130	\$ 73,866	120 Hours	96 Hours	16 Hours	-
Police	SHAW, J	Inspections Clerk	F/T	\$ 39,030	\$ 13,391	\$ 52,420	80 Hours	96 Hours	16 Hours	-
Police	SMITH, R	Patrolman	F/T	\$ 66,868	\$ 34,191	\$ 101,060	180 Hours	96 Hours	24 Hours	104 hours
Police	Vacant	Sergeant	F/T	\$ 81,738	\$ 33,441	\$ 115,179	-	96 Hours	24 Hours	-
Police	Vacant	Patrolman	F/T	\$ 62,428	\$ 34,191	\$ 96,620	-	96 Hours	24 Hours	104 hours
Police	Vacant	Patrolman	F/T	\$ 62,428	\$ 34,191	\$ 96,620	-	96 Hours	24 Hours	104 hours
Police	Vacant	Support Svc Coord	F/T	\$ 57,114	\$ 29,939	\$ 87,053	160 Hours	96 Hours	16 Hours	-
Police	VALENTINE, A	Dispatch	F/T	\$ 50,736	\$ 8,837	\$ 59,573	120 Hours	96 Hours	16 Hours	-
Police	WHITE, J	Lieutenant	F/T	\$ 78,980	\$ 33,441	\$ 112,421	160 Hours	96 Hours	16 Hours	-
Police	ZARR, J	Patrolman	F/T	\$ 67,284	\$ 34,191	\$ 101,476	180 Hours	96 Hours	24 Hours	104 hours
Public Works	LAWRENCE, D	Coordinator	F/T	\$ 71,312	\$ 23,666	\$ 94,978	160 Hours	96 Hours	16 Hours	-
Public Works	ELLINGER, R	Laborer	F/T	\$ 55,806	\$ 15,748	\$ 71,554	80 Hours	96 Hours	16 Hours	-
Public Works	HANFELDER, T	Laborer	F/T	\$ 55,806	\$ 15,748	\$ 71,554	40 Hours	96 Hours	16 Hours	-
Public Works	RANEK, J	Laborer	F/T	\$ 58,510	\$ 16,128	\$ 74,639	160 Hours	96 Hours	16 Hours	-
Public Works	REAGAN, T	Laborer	F/T	\$ 57,574	\$ 21,734	\$ 79,308	120 Hours	96 Hours	16 Hours	-
Public Works	RELLER, T	Laborer	F/T	\$ 55,806	\$ 21,485	\$ 77,291	80 Hours	96 Hours	16 Hours	-
Public Works	SOTO, J	Laborer	F/T	\$ 57,782	\$ 16,029	\$ 73,812	160 Hours	96 Hours	16 Hours	-
Public Works	TREAT, T	Laborer	F/T	\$ 58,510	\$ 21,865	\$ 80,376	200 Hours	96 Hours	16 Hours	-
Public Works	Vacant	Street Superintendent	F/T	\$ 60,000	\$ 30,345	\$ 90,345	80 Hours	96 Hours	16 Hours	-
Senior Center	CRABTREE, S	Bus Driver	P/T	\$ 10,205	\$ 279	\$ 10,484	-	-	-	-
Senior Center	STEINHAUER, K	Bus Driver	P/T	\$ 10,205	\$ 279	\$ 10,484	-	-	-	-
Senior Center	SUWE, M	Administrator	P/T	\$ 18,661	\$ 2,904	\$ 21,565	86.75 Hours	69 Hours	11.5 Hours	-
Utility	HAMMOND, D	Laborer	F/T	\$ 62,150	\$ 30,647	\$ 92,798	200 Hours	96 Hours	16 Hours	-
Utility	KALERT, M	Laborer	F/T	\$ 62,150	\$ 22,377	\$ 84,528	200 Hours	96 Hours	16 Hours	-
Utility	LEEZY, J	Superintendent	F/T	\$ 65,221	\$ 25,168	\$ 90,389	80 Hours	96 Hours	16 Hours	-
Utility	PECK, W	Laborer	F/T	\$ 59,134	\$ 30,223	\$ 89,357	160 Hours	96 Hours	16 Hours	-
Utility	PICARELLA, D	Laborer	F/T	\$ 59,550	\$ 30,281	\$ 89,832	160 Hours	96 Hours	16 Hours	-
Utility	STAMPS, J	Laborer	F/T	\$ 55,806	\$ 29,755	\$ 85,561	80 Hours	96 Hours	16 Hours	-
Utility	VOSTRY, J	Laborer	F/T	\$ 59,758	\$ 16,304	\$ 76,062	200 Hours	96 Hours	16 Hours	-